

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after October 12, 1998, were as follows: Average increases of 20 cents (2.7 percent) for Level 1 and 25 cents (2.5 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 1999.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u> <u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	751	7.22	11.71	5.15
CASHIER-CHECKER	1,103	6.42	8.75	5.25
CUSTOMER SERVICE ASST	15	7.51	9.68	6.25
OFFICE CASHIER	29	8.67	10.20	6.75
TELLER	218	9.25	11.92	7.50
DESK CLERK	301	7.42	9.00	6.30
NF - 2				
HEAD SALES PERSON	143	8.59	11.87	7.00
STORE DETECTIVE	88	8.99	12.60	7.50
HEAD CUSTOMER SVC ASST	14	8.77	10.25	7.80
PAYROLL CLERK	13	10.89	13.88	8.50
SECRETARY	173	12.36	21.23	7.55
ACCOUNTING TECHNICIAN	71	11.74	13.62	9.40
NF - 3				
DEPARTMENT MANAGER	123	9.34	12.10	6.10
EXECUTIVE SECRETARY	25	12.57	15.00	10.00
BOOKKEEPER	69	13.83	19.00	11.04

WAGE AREA : #127 Prince George's/Montgomery, MD
 ORDER DATE: August 3, 1998
 SURVEY : #013/010-20